

Gender Pay Gap 2019

Due to the continued effects of the COVID-19 pandemic, enforcement action against employers failing to report their gender pay gap started on 5 October 2021, the Equality and Human rights Commission (EHRC) announced.

Enforcement for the reporting year 2019/20 was suspended in March 2020 at the start of pandemic, with only the data being required to be shared on HMRC. There was no commentary.

This can be viewed below:

<https://gender-pay-gap.service.gov.uk/Employer/sJjAoV2O/2019>

We have published the results on our own website and GOV.UK

Bertie Tonks, Chief People Officer